



Head Start Child and Family Development Centers, Inc.

Annual Report 2020-2021

Robyn Wolfert

November 2, 2021

Program Overview

Head Start Child and Family Development Centers, Inc. receives federal funds through the Department of Health and Human Services and the Wisconsin Department of Public Instruction to operate services to 404 children and families. This annual report will provide insight into our program's ability to provide comprehensive early childhood services for children and our work to empower families as their child's first teacher. The Head Start grant covers four counties in Western Wisconsin: La Crosse, Monroe, Vernon, and Crawford. Program leadership includes a Board of Directors and Policy Council, a parent-run board. Each group meets monthly to conduct business, and they work together with the management staff to provide leadership and direction.

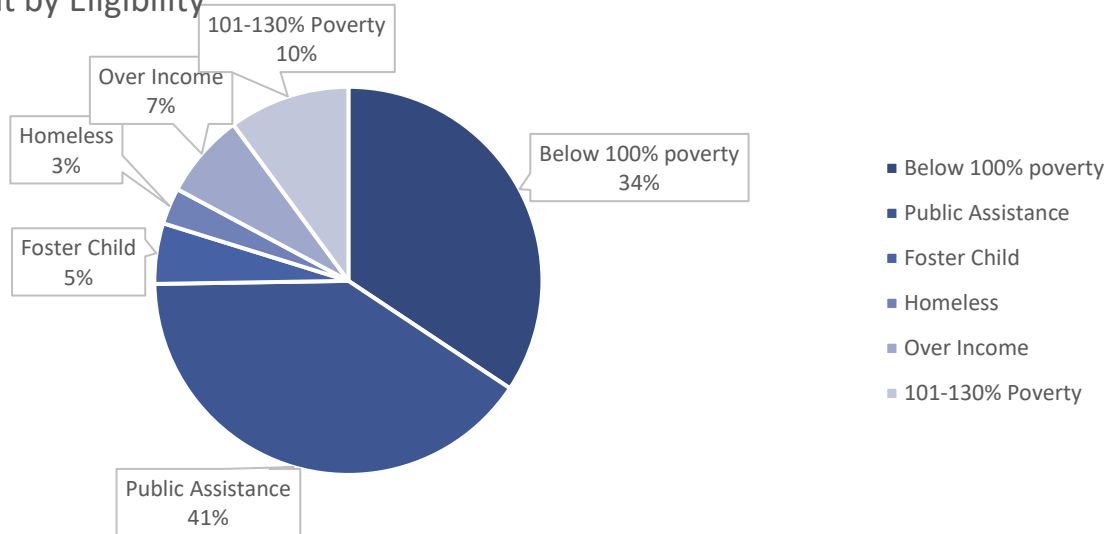
Our program's significant accomplishment in the 2020/2021 program year was providing in-person classes, at-home learning for 220 Head Start and 37 Early Head Start children, and three pregnant moms during the COVID-19 pandemic. Changes in child transportation, class sizes, and cleaning procedures are among many revisions HSCFDC made to accommodate children, families, and staff. HSCFDC managers work closely with county health departments to develop policies and procedures for classroom safety. The program also extended the year by one extra month to provide children with additional learning opportunities.

Mission Statement

Head Start Child and Family Development Centers, Inc. collaborates with communities to support and empower families while focusing on the health and education of the whole child.

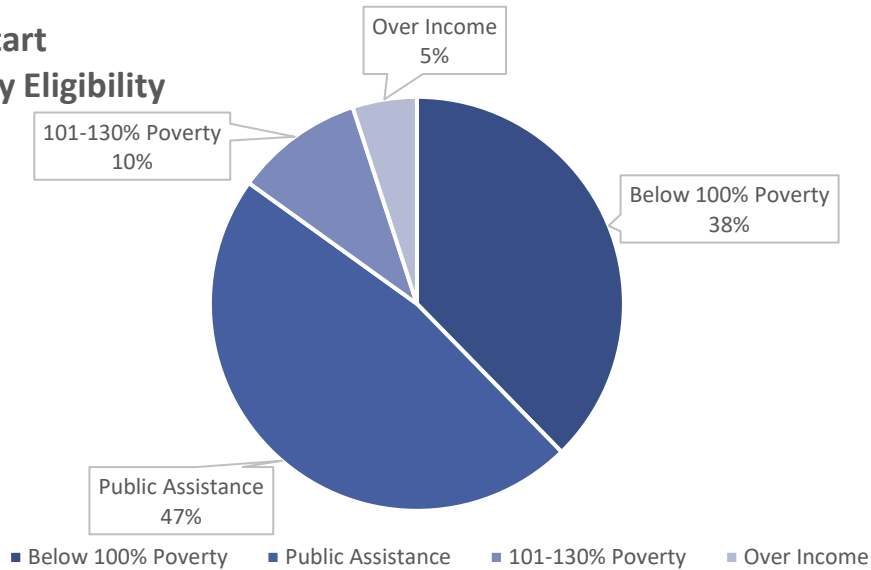
Enrollment & Eligibility

Head Start
Enrollment by Eligibility



Total Number of Children Served	Total Number of Families Served	Average Monthly Enrollment
220	194	75%

Early Head Start
Enrollment by Eligibility

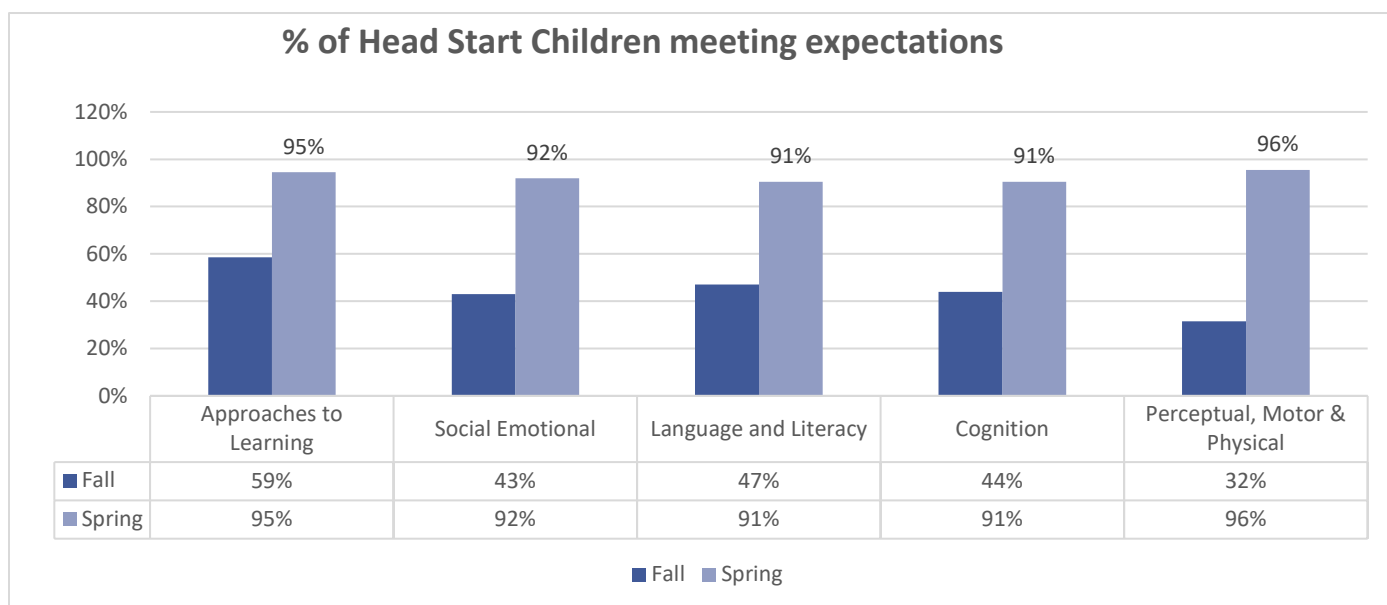


Total Number Served	Total Number of Families Served	Average Monthly Enrollment
Total number of EHS children 37	26	85%
Total number of Pregnant Moms 3	3	NA

Preparing Children for Kindergarten

School Readiness

Preparing children and families for success in school and life is an overall goal of our agency. To ensure children transition successfully to school our teachers use standardized curriculums and assessment tools to assist in setting up classroom and planning for infants to 5 years of age. Teachers track each child’s progress in five developmental areas: Approaches to Learning, Social and Emotional, Language and Literacy, Cognition and Physical. Head Start Child and Family Development Center’s School Readiness Goals are aligned to the assessment tool, Teaching Strategies GOLD. Three times each year the Child and Family Education Managers compile a report for staff, parents, and governing bodies. The agency uses the report to determine the overall growth of children and how the agency is doing in meeting School Readiness Goals.



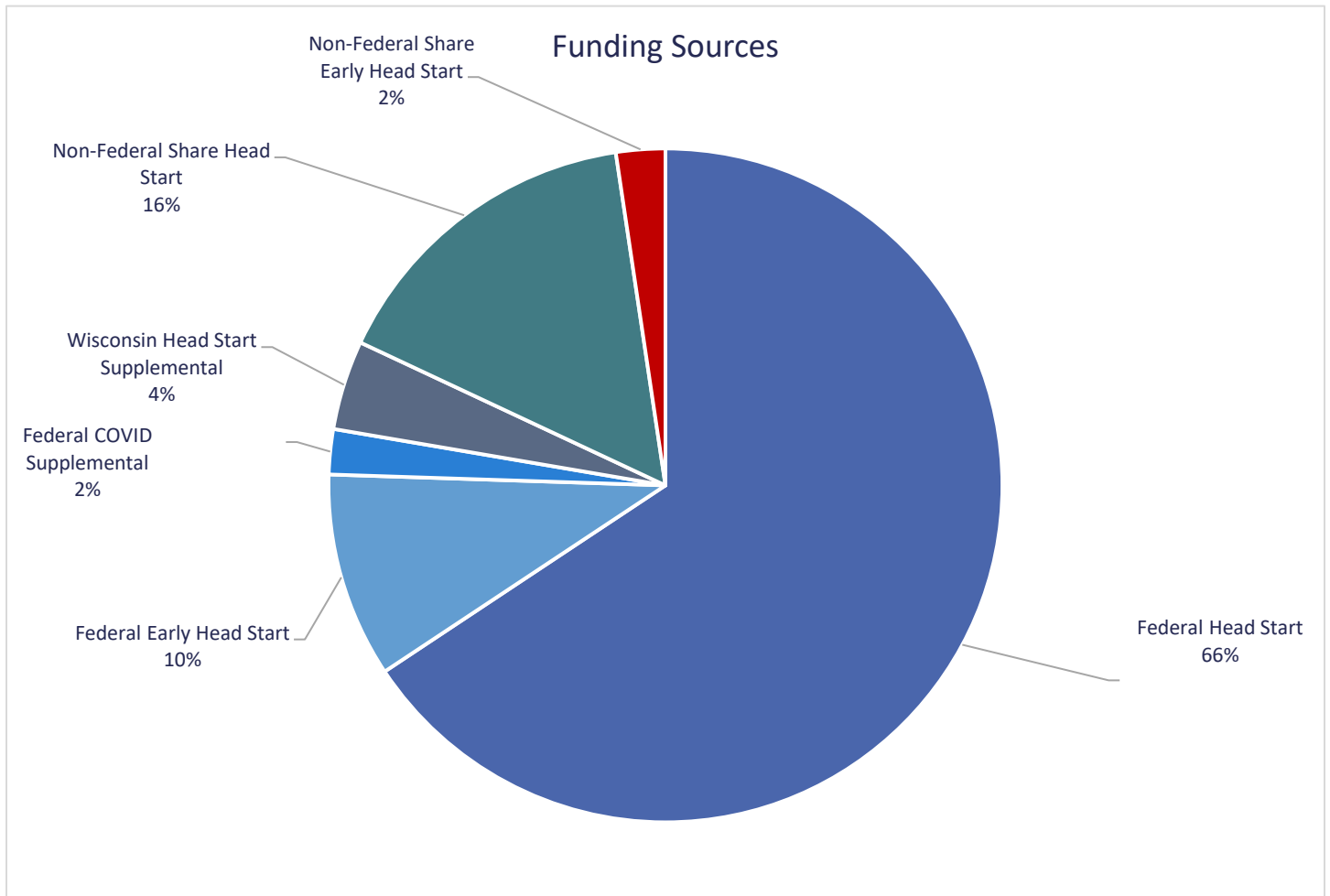
Overall, children made at least a 36% or higher increase in all areas of development. The most significant gain was in Physical (64%), Social and Emotional (49%), Cognition (47%), Language and Literacy (44%), and Approaches to Learning (36%). At the end of the year (July 1, 2021), at least 91% of children met or exceeded in meeting Head Start Child and Family Development Center, Inc. goals. Sixty-nine percent of the children enrolled were four-year-old, and 22 percent of the children were three-year-old. Seventy-four percent of the children in head start had at least two years.

Our agency attributes smaller class sizes, a higher number of returning children, an extra month of programming, and the vigorous implementation of social/emotional strategies in classrooms that supported the successful growth and development of the children. The majority of teaching staff commented on the smaller class sizes (two adults to ten children) having a definite impact on their teaching abilities. They were able to provide more kindergarten readiness

Head Start & Early Head Start Funding Sources

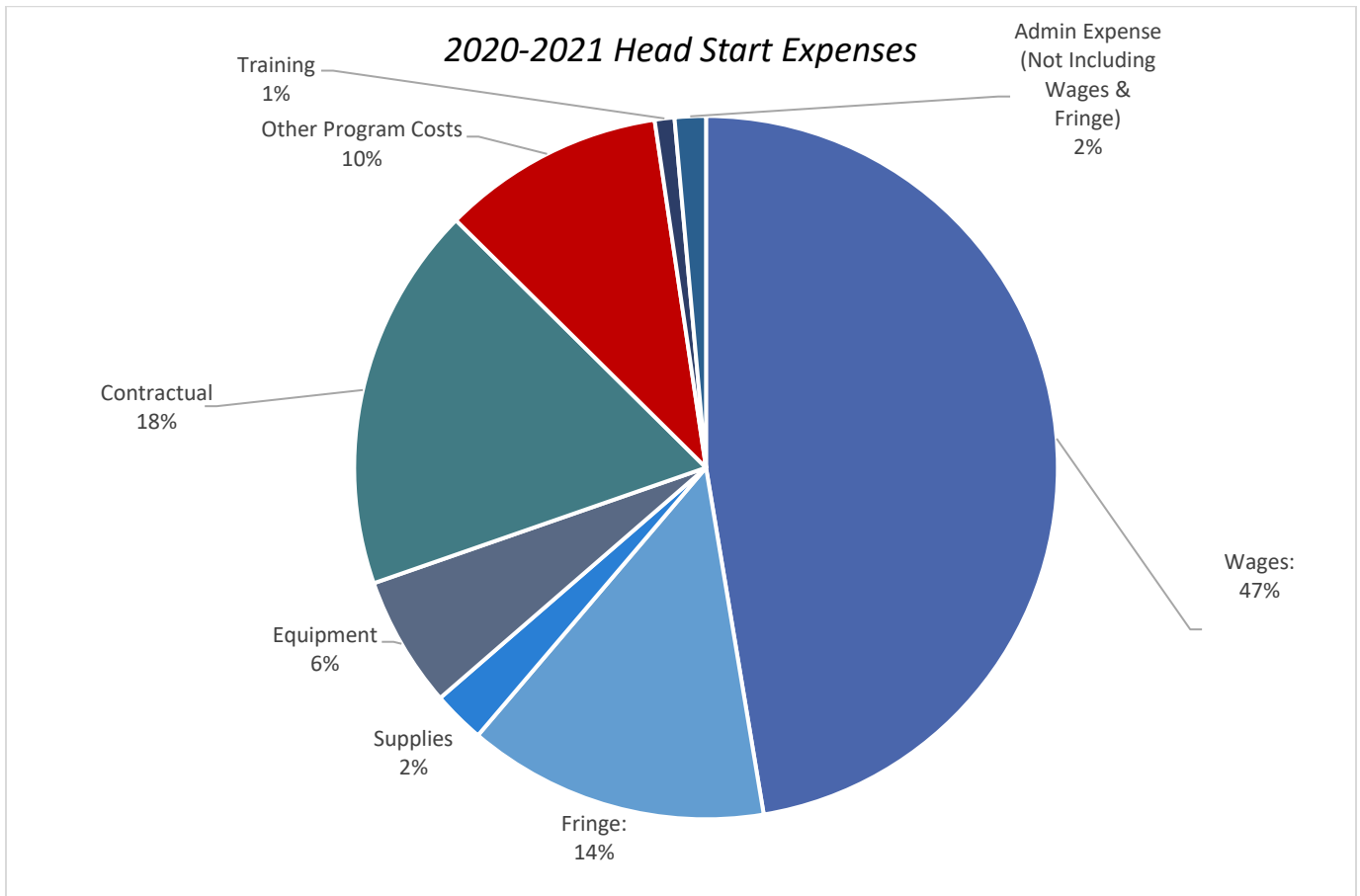
skills in literacy, science, and math activities. The smaller class sizes also provided teaching staff with additional opportunities to observe the children and plan for their individual needs.

Program Revenues	
Funding Sources	
Federal Head Start	\$ 3,352,444.00
Federal Early Head Start	\$ 502,086.00
Federal COVID Supplemental	\$ 110,500.00
Wisconsin Head Start Supplemental	\$ 219,013.00
Non-Federal Share Head Start	\$ 799,658.00
Non-Federal Share Early Head Start	\$ 120,418.00
Total Non-Federal Share	\$ 920,076.00
Total	\$ 5,104,119.00



2020-2021 Head Start Budgetary Expenditures

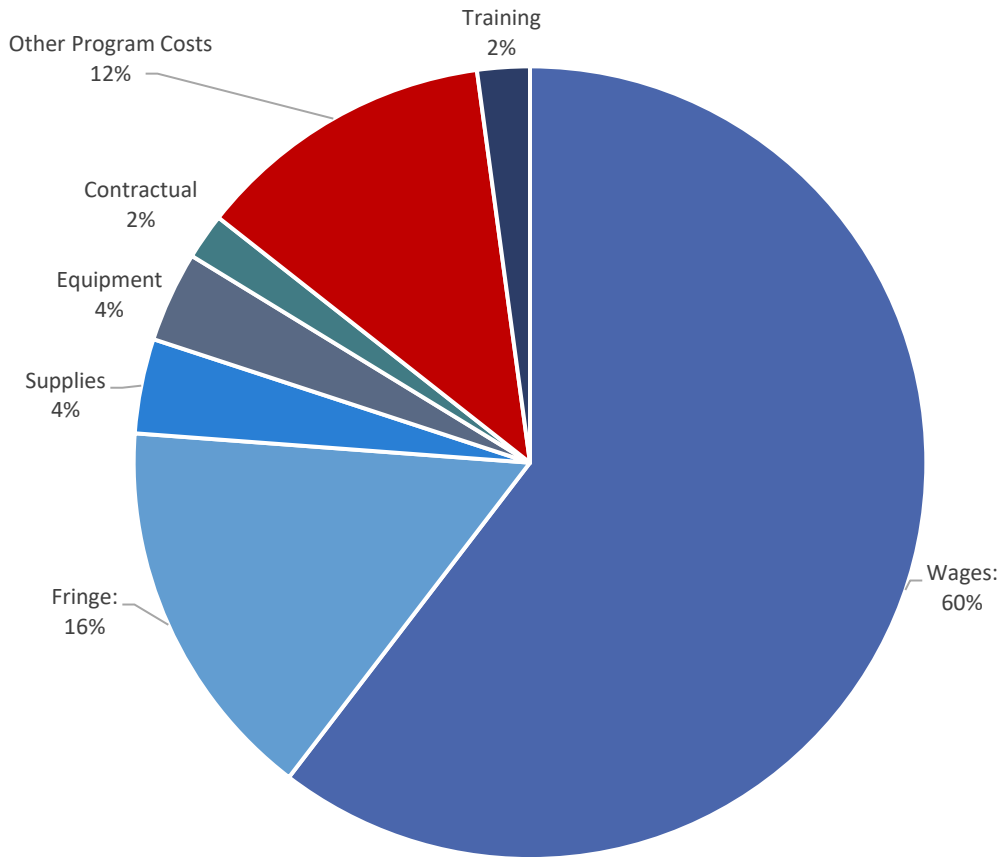
2020-2021 Head Start Budgetary Expenditures	
Wages:	1,588,244.58
Fringe:	464,353.44
Supplies	80,650.75
Equipment	202,375.00
Contractual	594,996.21
Other Program Costs	343,438.61
Training	30,391.73
Admin Expense (Not Including Wages & Fringe)	47,993.68
Total:	3,352,444.00



2020-2021 Early Head Start Budgetary Expenditures

<i>Wages:</i>	303,290.40
<i>Fringe:</i>	79,213.66
<i>Supplies</i>	19,392.19
<i>Equipment</i>	18,525.00
<i>Contractual</i>	9,419.70
<i>Other Program Costs</i>	61,494.39
<i>Training</i>	10,750.66
<i>Total:</i>	502,086.00

2020-2021 Early Head Start Expenditures



Health Services

We believe healthy children are ready to learn. Head Start Child & Family Development Centers, Inc. works with each family to ensure they have a continuous accessible source of care to support their child's healthy development and well-being. Additionally, children receive nutritious USDA meals and snacks while they attend school. Through our collaboration with the La Crosse County Health Department, we have a WIC Dietician as a consultant who oversees our menus, nutrition information on children, special diets for children, USDA classroom observations, and staff training.

Head Start Child and Family Development Centers provided inclusive classroom environments for children with disabilities. Twenty-three percent of children enrolled in Head Start classrooms had Individualized Education Plans through school districts. In Early Head Start, 8% of the children enrolled had an IFSP. 100% of the children with IEP's received special education services.

Physical Health

Head Start – 92% of children have up-to-date physical exams

Early Head Start – 100 % of children have up-to-date physical exams



Dental Health

Head Start – 87% of children have continuous dental care.

Doctors and Nurses

Immunizations

Head Start - 100 % of children have up-to-date immunizations

Early Head Start - 100% of children have up-to-date immunizations

Mental Health

During the 2020-2021 program year, the mental health consultant provided **161 hours** of services including trainings, observations, and individual consultations to children, families, and staff

Pregnant Moms

100% of pregnant women had health insurance, with an ongoing source of continuous, accessible health care provided by a health care professional.

100% of pregnant women had prenatal and postpartum health care.

Family Engagement

A phrase used in our program consistently is, "A parent is the child's first teacher." We use this phrase often because it is part of our mission. Our Mission Statement is to support and empower families while focusing on the health and education of the whole child. Teachers and Family Service Advocates work with families to develop relationships and connect them to their communities' resources and services. During the 2020-2021 year, 100% of the EHS families and 91% of the HS families received services that promoted family outcomes.

Policy Council

Policy Council members are Head Start parents who parents elect. Parents have a voice in how our program spends money, what children do in their classrooms and how we collaborate with community partners.

Parents on Policy Council during the 2020-2021 year continued to play an essential role in the decision-making of our program. As an agency, we needed to adjust our policies to meet the challenges of COVID 19. Including the approval of extending the program year by one month. Policy Council parents used the virtual platform ZOOM for meetings. Parents also approved our Head Start and Early Head Start 2020-2021 grants and approved personnel decisions and budget planning.

Parent Activities

Other Parent Engagement Activities at HSCFDC include Center Parent Committee Meetings, Volunteering, Family Literacy Events, Parent & Child Reading Logs, Parent and Family Days, and Classroom Newsletters

Federal Reviews and Financial Audit

The Office of Head Start (OHS) uses monitoring systems to measure this grantee's performance and accountability during a five-year grant period.

Fiscal Year	Review Year	Monitoring Dates	Outcome
2019	Focus Area One Monitoring Review	October 7-11	No non-compliances

An independent auditor, Hawkins Ash CPA's, LLP, conducted the agency's annual audit in July 2021. No findings were issued.